

ATTORNEY GUMINA AUTHORS CHAPTER 19 OF THE IICLE "ILLINOIS CONTRACT LAW" HANDBOOK

Joseph E. Gumina will be a contributing author for the 2012 Edition of the Illinois Institute for Continuing Legal Education's treatise titled "Illinois Contract Law." Attorney Gumina has authored Chapter 19 entitled *Guidelines for Drafting Specific Contract Clauses in Employment Agreements*. This chapter provides practical advice and examples on how to properly draft an employment agreement and explores extensively the developing law with regard to the enforceability of arbitration provisions in employment contracts. In 2010, Attorney Gumina was the general editor and contributing author for the publication titled *Illinois Employers' Management Handbook—Leadership Training for Illinois Supervisors* providing front-line supervisors and managers practical advice on complex legal issues employers frequently encounter in the workplace.

Attorney Gumina leads O'Neil, Cannon, Hollman, DeJong & Laing S.C.'s labor and employment practice. Attorney Gumina has extensive experience representing management in a vast array of employment and labor matters and is a frequent speaker on the latest topics facing employers. Attorney Gumina is licensed to practice in the states of Illinois and Wisconsin and has represented clients in litigation matters in both state and federal courts in Illinois and Wisconsin.